



COMPANY PROFILE

EBENEZA CONSULTING SERVICES (PTY)LTD

'Adding value for money to your business, is our mission!'

Managing Director and CEO: Ms Malindi Nembambula

Tell: 082 602 2953

EBENEZA CONSULTING SERVICES (PTY) (LTD)

VISION

To be recognised as excellent and effective leaders in business consulting in the whole of Southern Africa, in both public and private sector enterprises.

MISSION STATEMENT

To strive for the provision of world class solutions to our client's problems through innovative, well articulated activities/ideas and by being strategic partners of our clients.

OUR CORE VALUES AND PHILOSOPHY

We will always:

- Put our client's needs and quality of our work first;
- Transform knowledge into value for our clients', staff' and communities' benefit;
- With full dedication, strive to conduct our business in a more integrity and independent way;
- Recognise that our client's needs are paramount;
- Strive for excellence in all our dealings with our clients;
- Be responsible corporate citizens;
- Strive for perfection through out the way;
- Strive to be a company which is a truly representative of the demographics of our country

GUIDING PRINCIPLES

Ebeneza consulting Services Company is a black economic empowerment company headed by women which specialises in

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providing effective and efficient business solutions to all types of businesses / clients.

HIGH LEVEL LIST OF THE SERVICES WE PROVIDE/OFFER

-  FINANCIAL AND MANAGEMENT ADVISORY SERVICES
-  CHIEF FINANCIAL OFFICER SERVICES
-  INFORMATION TECHNOLOGY SERVICES
-  PROJECT MANAGEMENT
-  PERSONNEL RECRUITMENT AND PLACEMENT SERVICES
-  FORENSIC AUDIT SERVICES
-  VARIOUS TYPES OF INVESTIGATIONS i.e. FRAUD ETC
-  PERFORMANCE MANAGEMENT; MONITORING AND EVALUATION
-  PERFORMANCE AUDIT
-  ASSETS VERIFICATION AND VALUATION
-  BUSINESS RE-ENGINEERING AND RESTRUCTURING PROCESSES

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☎ CHANGE MANAGEMENT

☎ ORGANISATIONAL DESIGN AND DEVELOPMENT

☎ SUPPLY CHAIN MANAGEMENT SERVICES

☎ DEVELOPMENT OF BUSINESS AND IT DISASTER
RECOVERY AND CONTINUEITY PLANS

☎ TRANSFORMATION /TURNAROUND AND
CHANGE MANAGEMENT STRATEGIES

☎ VARIOUS TYPES OF TRAINING

☎ INTERNAL AUDIT SERVICES

☎ DUE DELEGENCE REVIEWS

☎ CORPORATE RENEWAL SERVICES

☎ ORGANISATIONAL DEVELOPMENT

☎ CORPORATE GOVERNANCE

☎ DEVELOPMENT OF ALL POLICIES AND
PROCEDURES

DETAILS OF THE SERVICES WE OFFER

Ebeneza consulting Services Company is active in providing consulting and other services focusing primarily on government departments, municipalities as well as parastatals /public entities in respect of:

1. FINANCIAL MANAGEMENT MATTERS

- Rendering of all Chief Financial Officer's roles and responsibilities in the public and private sectors.

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- Overall projects management services /activities ensuring that projects are delivered on time and that value for money is achieved.
- Clearing and development of turnaround strategies for audit queries and audit qualifications issued by the internal and external auditors to ensure unqualified audit reports in future.
- Development and implementation of effective systems of internal and financial controls as per PFMA.
- Development of Annual performance plans
- Development Strategic plans and or business plans / operational plans
- Drafting of Performance agreements
- Performance monitoring and evaluation review reports – monthly, quarterly, yearly
- Drafting of Interim and Annual Financial Statements
- Cash flow forecasts for the projects
- Preparation of Monthly management accounts
- Preparation of Bank reconciliation
- Preparations of PERSAL BAS reconciliation
- Preparation of Debtors reconciliation
- Preparation of Creditors reconciliation
- Updating of Fixed Assets register and reconciliation thereof
- Suspense accounts clearing and reconciliations
- Analysis of the financial position of an institution
- Development of and Implementation of Code of Corporate Practices and Conduct of the organisation
- Implementation of principles/recommendations of KING II on good corporate governance
- Provide advice on the appointment of the Board of Directors as well as its sub-committees
- IT equipments supplies and management thereof
- Recruitment of competent staff for clients.

2. PERFORMANCE MANAGEMENT

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- Specialises in performance management in all types of industry

3. PERFORMANCE AUDIT

Specialises in conducting performance audits to identify if the business achieved value for money in whatever project undertaken.

4...CORPORATE GOVERNANCE

- Implementation of the recommendations of KING 11 report on Corporate Governance.
- Facilitate on the appointment of the Board of Directors and its sub-committees, such as Audit Committee, Risk Committee and Remuneration Committee
- Evaluation of the performance of the Board of Directors
- Develop Board members and members of sub committees
- Facilitate the development of board and standing committees charters
- Facilitation of the Board of Directors' meetings
- Advice in the appointment of the Company Secretary

3. INTEGRATED SUSTAINABILITY REPORTING

- Formulation of the company's code of ethics and work shopping thereof;
- Communication of the company's code of ethics, standards and values.
- Facilitate effective reporting to both internal and external stakeholders.

4. RISK MANAGEMENT

- Developing of institutional Risk Strategies and matrix
- Formulate policies to minimise the companies exposure to operational and financial risks
- Assess the following for institutions:
 - Financial risks;

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- Compliance risks
- Credit and Market risks
- Technological risks
- Human resource risks
- Business continuity and disaster recovery
- Operational risk
- assess the management's exposure to the risks

5. INTERNAL AUDIT

- Provide all internal audit services where such services are outsourced, this includes the following:
 - Developing a one year and three internal audit plans;
 - Executing and issuing reports for the audits as per the Internal audit plan;
 - Preparation for Audit Committee progress reports for audits conducted;
 - Developing a Fraud Prevention Plan

CONDUCT

- Investigations into investments, fraud, high overhead costs
- Maladministration and fraudulent activities

Internal AUDIT function:

- Auditing of Financial statements, trust accounts and other records
- Assist with the selection of the external auditors
- Assist with the implementation of the external auditors
- Advice on the impact of external audit findings and resolutions thereof
- Financial Investigations

ACT

- As Accounting officer of the cc

VALUATION OF

- Business interests

COMPLETE

- Personal and corporate income tax returns

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OFFER ADVISE ON

- Income tax and Tax Planning
- Acquisitions and mergers
- Computer systems
- Financial opportunities
- Investment strategies
- Business improvement

EVALUATE

- Business proposals

Whatever your business requirements are, you will find that Ebeneza Consulting are the leaders in the market.

PROJECT MANAGEMENT

Integration of strategy with projects

Project life cycle

Effective projects priority system

Project parameters

Facilitate defining the project in respect of;

The origin of the project

Getting underway

Testing the preliminary strategy

Progress review

Planning the project

Planning three project parameters-qualities; time and time dimension

Potential budgeting problems

Assigning the responsibility

Implementing the project

Controlling the work in progress

Providing feedback

Negotiating for materials, supplies, and services

Progress and performance measurement and evaluation

Resolving differences

Completing the project

Project audit and closure

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Bringing a project to a successful conclusion

In project closure, facilitate, team, the team member and project manager evaluation report

EXPERTISE

We are specialists in all facets of our business

CREATIVITY

Flexibility in finding alternative and innovative solutions to the needs of our clients.

EMPATHY

Respect for our people, our clients and community at large.

STRUCTURE OF THE COMPANY

The company was founded in 2005 year with the focus on business consulting at large and other ancillary services.

MANAGEMENT STRUCTURE

Managing Director and CEO : Ms Malindi Nembambula

2 Managers

6 Professional team members

3. Administration staff

GEOGRAPHICAL STRUCTURE

Head office in Pretoria

Physical Business Partners address

Address: 1 st floor East unit number 4

Central Park offices

Techno Park

Highveld

Centurion

Pretoria

CUSTOMERS/CLIENTS

- Public sector/ government departments
- Semi government institutions/government public entities
- Parastatal bodies / Public entities
- Private sector at large

WHY EBENEZA CONSULTING SERVICES PTY (LTD)?

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- We are the best and leaders as well as specialists in the field of consulting at large
- Extensive experience in public sector corporate and core business services at large.

OUR METHODOLOGY

Becoming a strategic partner of our clients through encouraging the involvement of our client staff / personnel from the project/assignment inception stage through to project implementation and handing over. This deepens client understanding, ownership, maximises skills transfer and capacity building thereby building sustainable value for our clients. This reduces the need for clients to re invest in consultant services, thereby saving substantial costs.

COMMUNITY INVOLVEMENT

We are committed to plough back into our communities through:

- Promoting education and training of young people;
- Promoting Economic development;
- Promoting and supporting Broad Based Black Economic Empowerment (BBBEE)

Our actions in conducting our business will demonstrate our care towards our South African Communities especially the previously disadvantaged sectors.

INDEPENDENCE

Being independent allows us to be objective and impartial in the provision of solutions to our clients' needs.

CONDUCT

- Investigations into investments, fraud, high overhead costs
- Maladministration and fraudulent activities

AUDITING OF:

- Financial statements, trust accounts and other records

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- Computer system
- Financial opportunities
- Investment strategies
- Business improvement

EVALUATE

- Business proposals

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5. Accounting and Auditing functions:

- Assist with the selection of the external auditors
- Assist with the implementation of the external auditors
- Advice on the impact of audit findings and resolutions thereof
- Financial Investigations
- Due diligence engagements

CONCLUSION

The management of Ebeneza consists of 'hands -on' deadline driven people who will ensure that the value is added to the clients.

CV's will be provided on your request.

We earnestly believe that our consulting services can benefit your company/organisation as indicated above. We have extensive experience and expertise in both public and private sectors which can benefit your organisation. Should there be a need to address

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any problem identified we shall always be on board to provide expert services

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